

FAQ's Concerning Elder Selection

Q: What questions will the selection team be asking prospective elders in the process?"

A: Questions will focus on these areas:

Character:

Conversion Experience - Describe how you came to faith in Christ. How long after your conversion/baptism before you experienced a real difference in your life? Have you come to us from a different denomination?

Marriage and Family - Describe your marriage and other family relationships. If divorced, describe the circumstances surrounding your divorce. If remarried, describe how you met your new spouse. If you have children, what is your current relationship with them? Are they Christ followers?

Lifestyle - Are you living within your means or do you have substantial debt? Are you engaged in any lifestyle choices that would adversely reflect on the church or your personal walk with Christ such as drug abuse, alcohol abuse, pornography, gambling or other addictive behaviors?

Temperament - How well do you handle adversity/confrontation, persons with difficult personalities? Do you have anger problems?

Reputation - What is your standing in the community and in the church? Are you the same person in church as you are outside the church?

Trustworthiness - Do you have the ability to keep confidences?

Competence:

Spiritual Gifts - Do you know what your spiritual gifts are, are you using them?

Problem Solving - What was the most difficult situation you've ever had to work through and was it resolved?

Doctrinal Issues-What are your views on abortion; homosexuality; women in leadership/ministry; marriage; Jesus Christ; Resurrection; Trinity (Father, Son and Holy Spirit); the Church; the Bible-do you believe the Bible to be true and trustworthy?

Knowledge of and ability to apply Scripture-How often do you read/study the Bible? How have you used the Bible to solve problems—or as a basis for decision making? Are you currently involved in a Bible study?

Strong Prayer Life-How often do you pray? When, where and to who do you pray? Do you believe prayers are answered?

Faith-What is the greatest leap of faith you have ever taken? How are you exercising your faith right now?

Spiritual growth and maturity - What steps are you currently taking to grow as a disciple? How much have you grown in the past year?

Commitment:

Time and Responsibility – Are you willing to commit the time and assume the responsibilities of the role of an elder?

RLCC vision and mission-Do you understand and support long term the health and vitality of RLCC?

Level of participation in the life of the church-Do you support the church with your time, talents and treasures?

Chemistry: Are you willing to work closely and in cooperation with Pastoral Staff, Ministerial Staff and Ministry Leaders?

Courage: Do you have the courage to make difficult decisions that are sometimes unpopular and to address church discipline issues?

Call: Do you possess a clear sense of God's leading and motivation?

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